

Forward Training Center Non-discrimination Policy

Forward Training Center does not discriminate against any person, employee or student, based on gender (whether or not of a sexual nature), age, race, color, national origin, disability, sexual orientation or any other characteristics protected by law; however, as a Christian faith-based organization, we do require that all *employees and volunteers* have a vital personal relationship with our Lord Jesus Christ. We *do not* discriminate against students on the basis of their faith or religion.

Many of our students are vulnerable people and some are minors. For this reason, we do not accept employees, volunteers or students who may put them at risk.